



## SCOTTISH BUILDING APPRENTICESHIP AND TRAINING COUNCIL

### Notice of Promulgation – 30<sup>th</sup> June 2014

The Scottish Building Apprenticeship and Training Council (SBATC) has agreed that the following amendments to Apprentice terms and conditions will apply to all Apprentices registered with SBATC from **Monday 30 June 2014**.

**Probationary Period** – Paragraph 4d.(i) of the SBATC Scheme terms and conditions shall be replaced with the following text;

‘All Apprentices registered with the Scottish Building Apprenticeship and Training Council will serve a probationary period of 21 weeks, commencing on the start date of their apprenticeship.

During the probationary period the Apprentice shall receive remuneration at the applicable apprenticeship wage rate. If the Apprentice in the reasonable view of the Employer shows ability within their probationary period, which indicates their aptitude to continue on the apprenticeship programme then the probationary period will be deemed to have been successfully completed on the expiry of the 21<sup>st</sup> week and as such, the apprenticeship will be deemed to be confirmed.

If the Apprentice, in the reasonable view of the Employer, does not show sufficient ability within the probationary period to indicate to the Employer that they have the ability to successfully complete the apprenticeship, then the Employer may during the term of the probationary period, terminate the agreement by enacting a reasonable procedure, including providing the Apprentice with one week’s written notice of termination.

During the probationary period, the Apprentice may terminate the Agreement by providing the Employer with one week’s written notice of termination.’

**Industry Sick Pay** - the baseline Industry Sick Pay allowance shall increase to £110.50 per week.

**Subsistence Allowance** – £35.00 per night.

**Vaughan Hart**  
Employers’ Secretary

**Harry Frew**  
Operatives’ Secretary