



SCOTTISH BUILDING APPRENTICESHIP AND TRAINING COUNCIL

SVQ Level 3 Apprenticeships Notice of Promulgation – 25th July 2016 (for apprentices who started before 29 June 2015)

As a consequence of the forthcoming 2.5% increase in wages for Building Craft Operatives, the Scottish Building Apprenticeship and Training Council has agreed that the following wage rates will apply as a contractual obligation to Building Craft Apprentices undertaking an SVQ Level 3 apprenticeship whilst registered with SBATC from **Monday 25th July 2016**.

4 Year Apprentice Wages

	Hourly Rate	Weekly Rate (39 hours)
Year 2	£4.93	£192.27
Year 3	£7.84	£305.76
Year 4	£10.16	£396.24

NB: The second year rate of pay noted above will be subject to variation in accordance with the relevant National Minimum or Living Wage if the apprentice is aged 19 years or over.

2 Year (Experienced) Apprentice Wages

	Hourly Rate	Weekly Rate (39 hours)
Year 2 (first 6 months)	£10.45	£407.55
Year 2 (last 6 months)	£11.03	£430.17

Apprenticeship Pay: Phase Tests and CREW Reports

Apprentices will not become eligible for the above incremental yearly increases in pay should they have failed their most recent Phase Test or have any outstanding Candidate Record of Evidence from the Workplace (CREW) reports to submit. In such circumstances, the Apprentice shall remain on their current rate of pay until the relevant Phase Test is passed or until the appropriate CREW reports have been submitted.

Vaughan Hart
Employers' Secretary

Harry Frew
Operatives' Secretary